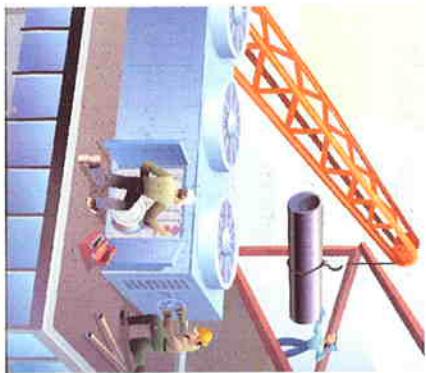


**"Training Today For
Tomorrow's Future"**

"We Do It Right the First Time"



That is our motto because training
craftsmen in the plumbing and piping
industry is our number one priority.

Inland Empire Plumbing and Piping Industry Apprenticeship



Apprenticeship – Best Kept Secret?

For hundreds of years skilled workers
have been trained by apprenticeship
systems. Today's skilled worker is
trained by combining related
supplemental instruction and "on the
job" training with an employer
working in the plumbing and piping
industry.

Our training is extensive and
equivalent of a 4-year college degree.
No where else will a worker get more
than 1000 hours of classroom training
and 10,000 of on the job training.

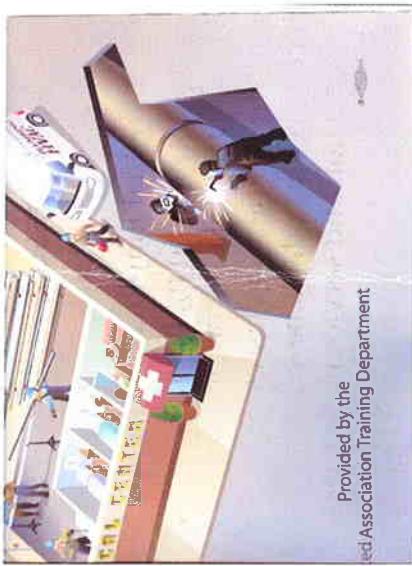
Without good apprenticeship training
employers struggle to find and keep well-
trained journeymen. That's why successful
contractors in the plumbing and piping
industry work together with the
Apprenticeship Committee to advance their
industry through apprentice and
journeymen training



Labor:
Scott B. Smith
Bill Krels
Patrick Perez
Management:
Duane Ramsey
Mark Henry
George Renner

Construction Worker Shortage Predicted!

The construction industry is losing skilled workers in record numbers because of retirement and other job market competition. Employers will be looking for the best-trained workers and will compensate them well.



Classes

To insure that Employers of the plumbing and piping industry have highly skilled workers, we provide a variety of classes necessary for today's new construction and service industries.

Today's Journeymen Must Have High Skills and Today's Technology

Apprenticeship Program – What is it?

The apprenticeship-training program trains young men and women in the plumbing, steamfitting, pipefitting, refrigeration, and HVAC work processes. After completing the classroom and on the job training our trained apprentices become journeymen and have more than a job, they have a well paying career.



**We are an "Equal Opportunity
Affirmative Action" employer.**

Applications

Interested applicants can pick up detailed information and an application each Thursday between the hours of 1-3 p.m. at 3915 E. Main, Spokane, WA.

Math, Basic Science, Plumbing Theory, Plumbing Code, Backflow Prevention, Service, Boilers, Steam, Hot Water Steamfitting Theory, Rigging, Job Safety, 1st Aid, Welding, Soldering, Brazing, Gas Piping, Medical Gas, Blue Print Interpretation, Mechanical Drawing, Refrigeration Controls, Air Conditioning, Job Take Off, Estimating, Leadership.